



Fernhill School

Teacher of Music 1.0FTE

Maternity Cover





Teacher of Music

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Start Date

Likely for May 2022

Applications are invited for a dynamic and innovative teacher of music to join one of Scotland's leading independent schools.

The School

Fernhill School is a top independent Catholic school renowned for academic excellence and a welcoming, family atmosphere. Our pupils thrive in an environment of mutual respect and nurture which is achieved through our small class sizes, tailored teaching and the promotion of positive attitudes towards learning. We are located in Rutherglen, Glasgow, on a campus set in nine acres of woodland. We are fortunate to be adjacent to Fernbrae Meadows, a beautiful park which, along with our breath-taking grounds, offers ample space to facilitate our sector leading outdoor learning programme.

Key Duties

Subject to the policies of the school the duties of teachers, promoted and unpromoted, are to perform such tasks as the Senior Leadership Team shall direct, having reasonable regard to overall teacher workload related to the following categories:-

- Teaching assigned classes together with associated preparation and correction.
- Teaching all SQA levels and other year groups as directed by Head of Department.
- Developing the school curriculum.
- Assessing, recording, and reporting on the work of pupils.
- Presenting pupils for and participating in the conduct of national examinations
- Providing advice and guidance to pupils on issues related to their education.
- Promoting and safeguarding the health, welfare and safety of pupils.
- Working in partnership with parents, support staff and other professionals.
- Maintaining good order and discipline among pupils and safeguarding their health and safety
- Contributing to the professional development of colleagues, including probationary and student teachers.
- Contributing to both department and whole school priorities
- Participating positively in the administration and organisation of the school
- Undertaking appropriate and agreed continuing professional development, including post-qualification training, and participating in appropriate staff development and in-service training activities.
- Contributing towards good order and the wider needs of the school.

Other Duties

The list of duties is not exhaustive and the postholder may be required to perform duties, appropriate to the post, other than those given in the job specification. It is expected that all staff contribute to the wider ethos of the school. **Your contribution to our co-curricular programme will be discussed at interview.**

Application and Interview Process

- Application forms should be completed by **Friday 4 February 2022** and should be returned with a covering letter stating your suitability for the post and a completed Head Teacher's report.
- Interviews will take place week commencing **21 February** in the form of an observed lesson, piano accompaniment of an instrumentalist and formal interview.
- The appointment is subject to satisfactory references and PVG vetting by Disclosure Scotland. The applicant is required to be registered with the General Teaching Council Scotland (GTCS).
- Fernhill School operates its own pay scale and pension scheme.



Attributes	Essential	Desirable	Method Of Assessment
<p>PROFESSIONAL/ EDUCATIONAL QUALIFICATIONS</p> <p>Degree or equivalent qualification in subject specified.</p> <p>Appropriate teaching qualification.</p> <p>Outstanding keyboard skills.</p> <p>Development of music technology</p> <p>Current registration with the General Teaching Council for Scotland.</p> <p>Eligibility for membership for PVG</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>Verification of qualifications and registrations</p>
<p>RELEVANT WORK/ OTHER EXPERIENCE</p> <p>The ability to teach Music from N5 to Higher and Advanced Higher level</p> <p>The ability to teach Music in Primary and Nursery Setting</p> <p>Sufficient experience of the curriculum to be able to support the needs of the pupils.</p> <p>Successfully deliver the curriculum and accurately assess and record the work of pupils.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>Application form and at Interview</p>
<p>RELATIONSHIP WITH PUPIL</p> <p>Ability to elicit pupil interest and motivation and to adapt own classroom management to maintain this interest</p> <p>Demonstrated considerable skills in promoting Fernhill School's values, ethos, and positive behaviour among pupils</p>	<p>✓</p> <p>✓</p>		<p>At Interview and during observed lesson</p>
<p>COMMUNICATION SKILLS</p> <p>Able to communicate effectively to pupils, staff, parents and external partners.</p> <p>High Level written and oral communication</p> <p>Ability to work as part of a team</p> <p>Be self-motivated & able to use own initiative</p> <p>Ability to work independently and also to work within a team and respond to the needs of others;</p> <p>Ability to energise, enthuse and motivate young people of all abilities;</p> <p>Have an enthusiastic & positive outlook and good sense of humour</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		<p>At Interview and during observed lesson</p>



<p>CURRICULUM DEVELOPMENT</p> <p>To develop the school curriculum.</p> <p>Experience of curricular development at all levels.</p> <p>Experience of involvement in interdisciplinary working.</p>	<p>✓</p> <p>✓</p>	<p>✓</p>	<p>At Interview</p>
<p>RESOURCE ORGANISATION</p> <p>Demonstration of skills in the appropriate use of all resources, including ICT</p> <p>Innovative use of resources.</p>	<p>✓</p> <p>✓</p>		<p>At Interview and during observed lesson</p>
<p>WIDER LIFE OF THE SCHOOL</p> <p>Contribute to our extensive co-curricular programme.</p> <p>Be part of a School Improvement Working Group</p> <p>Evidence of contribution to overall School Improvement priorities.</p>	<p>✓</p> <p>✓</p>	<p>✓</p>	<p>At Interview</p>